Prejudice, Discrimination, & Stereotypes

**Prejudice:** Positive or negative feeling about a person based on attitude about the person's social group membership

**Discrimination:** Unfair treatment of a person or group in comparison to others who are not members of the same social group

**Stereotypes:** Attributes believed to describe a social group

Group Differences

Groups differences exist:

- College drop out rates
- College GPA
- SAT scores
- GRE scores
- ACT scores
Stereotype Threat

Fear that one will be viewed or treated in way consistent with a negative stereotype, or fear that one will confirm the stereotype.

Stereotype Threat Study
Steele & Aronson (1995)

Diagram showing:
- Invalid Test: AA = W
- Valid Test: AA < W

Graph showing test scores for African Americans (AA) and Whites (W) in Invalid and Valid Tests.