CONFLICT

Conflict

Belief that one's behaviors/goals are not compatible with the behaviors/goals of others

Factors that Influence Conflict

1. Social Dilemmas

Conflict between self-interests and group interests

Prisoner's Dilemma

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1. Prisoner's dilemma is an example of a social dilemma

2. When faced with a social dilemma...
   - each party personally better off when they act selfishly
   - both parties worse off as a group when they act selfishly
   - as a group, the parties would have been better off if they had acted unselfishly
Tragedy of the Commons

Wasting shared resource by acting in one’s self-interest

Factors that Influence Conflict

1. Social Dilemmas
2. Competition

People competing for same resources believe their individual self-interests are not compatible

Peacemaking

Gordon Allport:

The Contact Hypothesis

Contact between members of different groups lessens conflict

Peacemaking

1. Mere Exposure

Different groups thrown together to “work it out”

Peacemaking

1. Mere Exposure
2. Cooperation

Working cooperatively toward a superordinate goal reduces conflict

Jigsaw Classroom

Group 1: Different groups form a learning circle pair

Group 2: Different groups form a learning circle pair

Group 3: Different groups form a learning circle pair

Group 4: Different groups form a learning circle pair