Prejudice, Discrimination, & Stereotypes

Prejudice: Positive or negative feeling about a person based on attitude about the person's social group membership

Discrimination: Unfair treatment of a person or group in comparison to others who are not members of the same social group

Stereotypes: Attributes believed to describe a social group

Group Differences

Groups differences exist:
- College drop out rates
- College GPA
- SAT scores
- GRE scores
- ACT scores

Stereotype Threat

Fear that one will be viewed or treated in way consistent with a negative stereotype, or fear that one will confirm the stereotype

Stereotype Threat Study

Steele & Aronson (1995)

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<tr>
<th>Invalid Test</th>
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<td>AA = W</td>
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Stereotype Threat Study
Steele & Aronson (1995)

Test Scores
African Americans Whites

Stereotype Threat Study
Steele & Aronson (1995)